**Application for Employment**

Fastco Industries, Inc.

HR Office: 2700 Courier CT NW – Suite B, Grand Rapids, MI 49534

*Fastco is an equal opportunity employer.*

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| **PERSONAL INFORMATION** | | | | | | | | | |
| Applicant Name: |  | |  |  | | | |  |  |
|  | First | |  | Middle | | | |  | Last |
| Present Address: |  | |  |  | | | |  |  |
|  | No. Street | |  | City | | | |  | State & Zip |
| Phone Number: | ( ) | |  | Email: | |  | | | |
| Do you have the legal right to work in the United States? | | | | | Yes (proof required upon hire)  No | | | | |
| Are you over the age of 18? | | | | | Yes  No | | | | |
| Have you ever been convicted of a felony? | | | | | Yes  No | | | | |
| If yes, please explain: | |  | | | | | | | |
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| **GENERAL** | | | | | |
| Position Applying For: |  | | | Expected Rate of Pay: |  |
| How did you hear about Fastco? | |  | | | |
| Do you have Military Experience? | | | Yes  No | | |

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| **EDUCATION** | | | | | |
| **Type of School** | **Name/City** | **Did you graduate?** | **GPA** |  | **Degree Earned/Major** |
| High School |  | Yes  No |  |  |  |
| Tech School |  | Yes  No |  |  |  |
| College |  | Yes  No |  |  |  |
| Other |  | Yes  No |  |  |  |

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| **EMPLOYMENT HISTORY** | | | | | | | | |
| ***Most Recent / Current Job*** | | | | | | | | |
| Company Name: |  | | | Dates Worked: |  | |  |  |
|  |  | | |  | Start (MM/YY) | |  | End (MM/YY) |
| Position Title: |  | | | Rate of Pay: |  | |  |  |
|  |  | | |  | Starting | |  | Ending |
| Reason for Leaving: | My Choice | Mutual Decision | | Explain Reason for Leaving: | | | | |
|  | Not Leaving | Buyout | |  | | | | |
|  | Layoff | Terminated | |  | | | | |
|  | Other |  | |  | | | | |
| Name of Supervisor: |  | | | How would this supervisor rate your overall performance? | | Excellent | | |
|  | | | | Very Good | | |
| Fair | | |
| Poor | | |
| Impossible to provide | | |
| What did you enjoy most about this job? | | |  | | | | | |
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| What did you least enjoy about this job? | | |  | | | | | |
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| **EMPLOYMENT HISTORY** | | | | | | | | |
| ***Second Most Recent Job*** | | | | | | | | |
| Company Name: |  | | | Dates Worked: |  | |  |  |
|  |  | | |  | Start (MM/YY) | |  | End (MM/YY) |
| Position Title: |  | | | Rate of Pay: |  | |  |  |
|  |  | | |  | Starting | |  | Ending |
| Reason for Leaving: | My Choice | Mutual Decision | | Explain Reason for Leaving: | | | | |
|  | Not Leaving | Buyout | |  | | | | |
|  | Layoff | Terminated | |  | | | | |
|  | Other |  | |  | | | | |
| Name of Supervisor: |  | | | How would this supervisor rate your overall performance? | | Excellent | | |
|  | | | | Very Good | | |
| Fair | | |
| Poor | | |
| Impossible to provide | | |
| What did you enjoy most about this job? | | |  | | | | | |
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| What did you least enjoy about this job? | | |  | | | | | |
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| **EMPLOYMENT HISTORY** | | | | | | | | |
| ***Third Most Recent Job*** | | | | | | | | |
| Company Name: |  | | | Dates Worked: |  | |  |  |
|  |  | | |  | Start (MM/YY) | |  | End (MM/YY) |
| Position Title: |  | | | Rate of Pay: |  | |  |  |
|  |  | | |  | Starting | |  | Ending |
| Reason for Leaving: | My Choice | Mutual Decision | | Explain Reason for Leaving: | | | | |
|  | Not Leaving | Buyout | |  | | | | |
|  | Layoff | Terminated | |  | | | | |
|  | Other |  | |  | | | | |
| Name of Supervisor: |  | | | How would this supervisor rate your overall performance? | | Excellent | | |
|  | | | | Very Good | | |
| Fair | | |
| Poor | | |
| Impossible to provide | | |
| What did you enjoy most about this job? | | |  | | | | | |
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| What did you least enjoy about this job? | | |  | | | | | |
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| **EMPLOYMENT HISTORY** | | | | | | | | |
| ***Fourth Most Recent Job*** | | | | | | | | |
| Company Name: |  | | | Dates Worked: |  | |  |  |
|  |  | | |  | Start (MM/YY) | |  | End (MM/YY) |
| Position Title: |  | | | Rate of Pay: |  | |  |  |
|  |  | | |  | Starting | |  | Ending |
| Reason for Leaving: | My Choice | Mutual Decision | | Explain Reason for Leaving: | | | | |
|  | Not Leaving | Buyout | |  | | | | |
|  | Layoff | Terminated | |  | | | | |
|  | Other |  | |  | | | | |
| Name of Supervisor: |  | | | How would this supervisor rate your overall performance? | | Excellent | | |
|  | | | | Very Good | | |
| Fair | | |
| Poor | | |
| Impossible to provide | | |
| What did you enjoy most about this job? | | |  | | | | | |
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| What did you least enjoy about this job? | | |  | | | | | |
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| **FINAL QUESTIONS** | |
| Describe the next “perfect” job for you. |  |
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| What are your long-term career goals? |  |
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| What do you consider to be your shortcomings or weaker points? |  |
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| What do you consider to be your strengths or things you do well? |  |
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**Not that a final step in hiring is for candidates (you!) to arrange reference calls with supervisor(s). If you are currently employed, you will not be asked to schedule a reference call with you current manger until you agree to do it, perhaps after you have received a job offer (it’s up to you!).**

I certify that I have read and understand all of this employment application. It is agreed and understood that the employer or his agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination, drug test, background check and audiogram.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated with or without cause, at any time, with or without notice and at will.

I understand that Fastco Industries, Inc. is a tobacco free campus and that no accommodation is given for this addition or practice during work hours.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

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| Applicant Signature |  | Date |